

Mon Dec 22 2025- Meeting Room at 7:00PM

Chair: Brad Shantz Secretary: Cindy Holland



## December 2025 - WMHA Executive Meeting

### Officer Attendance

Name	Name	Name
<input checked="" type="checkbox"/> Brad Shantz	<input type="checkbox"/> <del>Nadia Elmasry Weiss</del>	<input checked="" type="checkbox"/> Cindy Holland
<input checked="" type="checkbox"/> Gavin White	<input checked="" type="checkbox"/> Sal Abate	<input type="checkbox"/> <del>Josh Gruhl</del>
<input checked="" type="checkbox"/> Richard Shantz	<input type="checkbox"/>	<input checked="" type="checkbox"/> Nick Horrigan

### Director Attendance

Name	Name	Name
<input checked="" type="checkbox"/> Jenna Abate	<input checked="" type="checkbox"/> Lisa Backman	<input type="checkbox"/> <del>Sheryl Martin</del>
<input type="checkbox"/> <del>Katrina Berger</del>	<input checked="" type="checkbox"/> Creg Metcalfe	<input checked="" type="checkbox"/> Lisa Thaler
<input type="checkbox"/>	<input type="checkbox"/> <del>Patrick Shantz</del>	<input checked="" type="checkbox"/> Jeremy Lovneck

### Staff Attendance

Name	Name	Name
<input checked="" type="checkbox"/> Michelle Blake	<input checked="" type="checkbox"/> Kyle Cadeau	<input type="checkbox"/>

### Guest Attendance

Name	Name	Name
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

# 1. Agenda

1. Call to order
2. Guest(s) have the floor
3. Staff Updates
4. Previous Minutes
5. Reports
6. New Business
7. Adjourned

## 2. Appendices

- A. [Monthly Executive Minutes October 2025](#) (APPROVED)
- B. [Budget vs. Actuals: Profit/Loss - April 2025-December 2025](#)

## 3. Call to Order

Start Time

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7:05pm

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## 4. Guest(s) have the floor

Guest	Update
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No Guest

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## 5. Staff Updates

Allows the office staff, bookkeeper, and scheduler to provide updates on their respective areas, discuss any ongoing projects, share important information, and address any concerns or questions from the executive committee.

### 5.1 Office/Registration – Michelle Blake

- Emails were sent out to all coaches to see if any more AP's were to be added to Rosters as the deadline is approaching. Still waiting to hear back from half of the teams.
- Still do not have the IP4 and IP5 rosters finalized. Waiting on player documents to be uploaded and Respect in Sport - Parent course to be completed on a few players
- Coaches mid season evaluations are coming in. I have been compelling them together and will forward documents to Sal once the form closes.
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**Questions - Still receiving a lot of emails about Livebarn and when this might go live in Woolwich.**

Holdup is still in Township, anyone who received a message about LiveBar, should direct them to Marie at Woolwich Township.

## 5.2 Schedule – Kyle Cadeau

- Ice allocation has been 100% made up to Jan 24 th . Our intention is to ensure fair and equitable ice for all in accordance with the fee structure of WMHA.

### Practice Ice Allocations in January as follows

Rep teams have 5 practice ice times in January

- U7 and U8MD Share
- U9MD —> U18 Full ice.
- U21 only has 4 Practice ice times because of a last min game schedule on Dec 17.

### LL teams, Note I was unable to provide a full ice practice in December because of a shortened month.

- U7LL 4 Shared +1 Full ice
- U8LL 5 Shared
- U9LL 4 Shared +1 Full Ice
- U11-4 Shared (U11 teams were provided 2 full ice practices in November)
- U13-4 shared + 1 Full Ice
- U15-4 Shared +1 Full Ice
- U18-4 Shared +1 Full Ice

### Power skating Schedules have been released.

Tri-County is currently reviewing regulations around schedule changes. At this time, changes are only permitted for weather-related safety concerns or when a team cannot field the minimum players. With limited ice availability this season due to the Ontario Curling Championship in January and the U Sports Tournament in March weather disruptions have been more challenging. If additional weather events occur, practice ice will need to be further reduced to accommodate rescheduled games. WMHA is actively looking to source ice outside of Woolwich to ensure we provide the most value to our members.

## 5.3 Bookkeeper – Kyle Cadeau

- 2025-2026 registration \$345,186.09
- 2025-2026 sponsorship \$13,094.00
- Current AR is \$101,673.61, Teams were notified of outstanding fees in December so this number will continue to drop.
- Invoices for Travel Permits outside of OMHA will be issued in January.
  - U9MD-\$20
  - U10A-\$40
  - U11A-\$40
  - U15B-\$60
  - U14A-\$20
  - U18A\$-20

## 6. Previous Minutes

The minutes of the previous executive meeting are reviewed, discussed, and any necessary amendments or corrections are addressed by the executive committee. A motion is then presented and seconded to officially approve the minutes of the previous executive meeting.

### **Motion to Approve October Minutes**

**1st - Jermey 2nd - Richard**

**Majority of votes - Majority Vote**

## 7. Reports

Reports serve to keep the committee informed about the ongoing projects, initiatives, and any pertinent information related to their roles within the association.

### **7.1 President – Brad Shantz**

- Merry Christmas & Happy New Year! Wishing everyone a safe holiday season.

### **7.2 Vice-President - Representative Committee – Gavin White**

- Nothing to report.

### **7.3 Vice-President - Local League Teams – Cindy Holland**

Nothing new to report besides some communication from GRLL on running the clock up. The following communication was shared with all LL coaches on respecting teams who may not compete and struggle to get on the scoreboard.

Hello All,

I have received a few concerns from different centers about scores being run up in some games. This is the unfortunate reality in this part of the season until teams are seeded into their like divisions. This is just a friendly reminder if you could please share with your coaches that the aim is not to run up a score on any team. Things we look for as taught to me by Gloria Town is the amount of goals in each period hopefully should lesson by the third if the game is getting too high of a score. We also would like to see more assists per goal so we know players are working together and the more skilled players on the team are not just taking the puck and going with it. Also that there are different goal scorers throughout the game.

Some things to encourage a better learning game for the players on the higher skilled team would be to change players positions around, let the players that don't normally get to do a face off or be on the ice for a penalty kill get a chance to learn something new. Get the team to cycle the puck around so everyone is touching the puck before a shot is taken on net.

In our League we do not allow for run time in a game so doing the above helps to keep things more sportsmanlike. We all need each other to be able to function as a League so when there is a huge goal differential it leads to animosity which is never a good thing.

Thank-you all very much for sharing this with your Coaches, it is appreciated.

Thanks, Debbie

President of GRL

#### **7.4 Vice-President - Coaching – Sal Abate**

- Nothing to report

#### **7.5 Vice-President - Player Development – Josh Gruhl**

- Nothing to report

#### **7.6 Vice-President – U9 & Below – Richard Shantz**

- Nothing to report

#### **7.7 Coach Selection Committee – Sal Abate**

- Nothing to report

#### **7.8 Budget Committee – Gavin White**

- Nothing to report

#### **7.9 Constitution Committee – Gavin White**

- Nothing to report

#### **7.10 Fundraising Committee – Lisa Thaler**

- Nothing to report

#### **7.11 Sponsorship Committee – Creg Metcalfe**

- Nothing to report

## **7.12 Tournament Committee – Cindy Holland on behalf of Les Hepditch**

### **Winter Wildcats Weekend Tournaments Update**

The Winter Wildcats Weekend Tournaments were held November 21–23 for the U11, U13, and U15 divisions.

#### Team Participation

- U11: 9 teams
- U13: 8 teams
- U15: 7 teams

#### Financial Overview (to date)

- Sponsorship income: \$2,450
- Tournament fee income: \$32,500
- Total net income: \$5,484.41

#### Fundraising & Promotions

- Raffle baskets were not used this year; instead, teams were asked to donate a player door prize.
- During the November Wildcats Weekend, Grain Harvest pretzels were sold after being provided at cost.
- A promotion was run offering a free popcorn with the purchase of a drink.

#### Concession Sales from Promotions

- 72 pretzels sold
- 95 bottled drinks (pop and Powerade)
- 135 slushes sold

Based on sales, approximately half of the promotional coupons were redeemed.

## **7.13 4on4 Committee – Jeremy Lovenek &**

- Nothing to report

## **7.14 Equipment Committee – Patrick Shantz/ Brad Shantz**

- Nothing to report

## **7.15 Player Safety Committee – Nick Horrigan**

- Nothing to report

## **7.16 Communication Committee – Katrina Berger**

- Nothing to report

## **7.17 Spirit Wear Committee – Creg Metcalfe**

- Nothing to report

#### **7.18 HR/Administrative Committee - Cindy Holland**

- Nothing to report

#### **7.19 Inclusion and Diversity Committee – Nadia Elmasry Weiss & Lisa Backman**

- Nothing to report

#### **7.20 Photography Committee – Lisa Thaler**

All teams have had their photos completed or have arranged to have them done in the new year. A lot of positive feedback around the photos being back on the ice for the U10 and above. Thanks to Brea Smith for her flexibility and professionalism.

#### **7.21 Website – Katrina Berger**

- Nothing to report

#### **7.22 WMC Concession Stand – Nadia Elmasry Weiss & Sheryl Martin**

- Nothing to report

#### **7.23 Treasurer – Nick Horrigan**

- Nothing to report

#### **7.24 First Shift – Nadia Elmasry Weiss**

- Nothing to report

#### **7.25 U7, U8 & U9 Local League - Lisa Backman**

- Nothing to report

#### **7.26 IP Program - Jenna Abate**

- Nothing to report

#### **7.27 Advanced Local League Program - Lisa Backman**

- Nothing to report

## **8. New Business**

### **8.1 U18A Special Committee**

- The committee has completed its review and the case is now closed.

### **8.2 Policy Review Meeting**

- Schedule a special meeting in January or February to review and update all policies and procedures.

### **8.3 Injury Reports and Protocol**

- Injury reports have been minimal.
- Send a reminder to coaches and team staff about the injury reporting protocol.

#### **8.4 U9MD Hosting and Tournament Planning**

- Richard is coordinating U9MD hosting. U9MD team will run the event, and Richard is reviewing next steps.
- Connect with Cat and Mike about setting up a tournament website link and related details.
- Reminder: All receipts must be kept for any purchases (example: pizza).

#### **8.5 Office Cleanup**

- Look into hiring a student to shred outdated documents.
- Plan to clean up the office area and remove/dispose of the desk.

#### **8.6 Coaches Clinics**

- Confirm timing for a coaches clinic, ideally before the ice is out.
- Brock University offers a strong option: approximately 4 hours in the morning, followed by an on-ice portion, then breakout groups and practice planning.
- Coaches may earn NCCP points/credit.
- Action items:
  - Book the clinic through OMHA.
  - Identify and confirm a date/time and facility availability.

#### **Meeting Adjourned**

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7:45pm

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